

2024

PSYCHOLOGY — HONOURS

Paper : CC-13

(Organizational Behaviour)

Full Marks : 50

The figures in the margin indicate full marks.

*Candidates are required to give their answers in their own words
as far as practicable.*

1. Write notes on **any two** (each within 300 words) : 5×2
 - (a) Scientific Management
 - (b) Positive Organizational Behaviour (POB)
 - (c) Equity theory
 - (d) Job satisfaction.

2. Answer **any one** question (within 800 words) : 10×1
 - (a) Discuss the challenges of organizational behaviour in the present context.
 - (b) Discuss in detail any one model of job characteristics.
 - (c) Discuss the Path-Goal theory of leadership with example.

3. Answer **any two** questions (each within 1000 words) :
 - (a) Define work motivation. Critically discuss the Two Factor theory of work motivation. 3+12
 - (b) Discuss the different types of sexual harassment in the organization. Does power have any connection to sexual harassment? If yes, explain. 8+7
 - (c) Discuss the different types of leadership. Briefly explain the Contingency theories of leadership. 5+10
 - (d) (i) Define organizational culture and describe its characteristics.
(ii) Describe how an organizational culture is maintained. (2+5)+8