

# 30-hour Add-on Certificate Course on “Application of Psychology in Organizational Behaviour”

Organized by: Department of Psychology & Department of Tourism & Travel Management, Muralidhar Girls' College

## Course Overview:

The 30-hour Add-on Certificate Course on the Application of Psychology in Organizational Behaviour was an enriching program designed to integrate psychological principles into organizational settings. It catered to students from various fields, providing valuable insights into organizational behaviour and the application of psychological assessments.

## Course Schedule:

Class Days & Times: Tuesday: 9:30 am – 10:30 am and Wednesday: 5:00 pm – 6:00 pm

Beneficial for: Students of all fields

## Course Duration:

Start Date: 21st November 2023

End Date: 24th May 2024

Examination Date: 7th June 2024

## Course Outcomes:

Participants of the course were expected to achieve the following outcomes:

1. Gain knowledge about various organizational variables and outcomes.
2. Learn to administer, score, and interpret different psychological tests.
3. Understand the practical application of psychological tests within organizational contexts.

#### Examination:

Format: Multiple Choice Questions (MCQ)

Total Questions: 25

Marks per Question: 2

Total Marks: 50

Date: 7th June 2024

#### Certification:

A certificate was issued after the examination, mentioning the grade obtained.

#### Report on the Course:

The 30-hour Add-on Certificate Course on the Application of Psychology in Organizational Behaviour, organized by the Department of Psychology and the Department of Tourism & Travel Management at Muralidhar Girls' College, offers a comprehensive overview of the key psychological principles and their applications in an organizational context. Designed for students from diverse academic backgrounds, the course aims to equip participants with practical skills and knowledge essential for understanding and improving organizational behaviour.

The course is meticulously structured to cover various aspects of psychology as applied to organizational settings. It begins with an introduction to psychology in organizations, followed by an in-depth exploration of training and development on organizational behaviour. Key topics such as personality, intelligence, motivation, and attitude are thoroughly examined, providing students with a robust understanding of these critical variables.

Practical application is a significant focus of the course. Students learn to administer, score, and interpret various psychological tests, including the Standard Progressive Matrices for intelligence, the Eysenck Personality Questionnaire for personality assessment, the Guilford-Zimmerman Interest Inventory for gauging interests, the Achievement Motivation Test for motivation, and the Differential Aptitude Test for aptitude. This hands-on approach ensures students can effectively apply theoretical knowledge to real-world scenarios.

Classes are held twice a week, ensuring participants have a balanced and manageable schedule. The course commenced on 21st November 2023 and will conclude on 24th May 2024. An examination consisting of 25 MCQs, each worth 2 marks, will be conducted on 7th June 2024. Successful completion of the course and the examination will be recognized with a certificate, detailing the grade achieved by the student.

In summary, this course is an excellent opportunity for students to gain valuable insights into the intersection of psychology and organizational behaviour, enhancing their academic and professional competencies in this field.



	NAME	21/11/20	22/11/20	23/11/20	24/11/20	25/11/20	26/11/20	27/11/20	28/11/20	29/11/20	30/11/20	1/12/20	2/12/20	3/12/20	4/12/20	5/12/20	6/12/20	7/12/20	8/12/20	9/12/20	10/12/20	11/12/20	12/12/20	13/12/20	Contact No.
1	MADHUCHANDA PAL	1	2	3	3	4	4	5																	6289068620
2	RITU KUMARI	1	2	3	3	3	4	5		6		7													62912112798
3	RITU MALLICK	1	2	3	4	4	4	4		5		6													
4	SWASTIKA BANERJEE	1	2	3	4	4	5	5		6		7													7008876294
5	RUPBONNI PAUL	1	2	3	4	4	4	5																	7007978770
6	PURBASHA DAS	1	2	2	2	2	3	4	5																9830905332
7	SWARNALI DAS	1	2	3	4	4	5	6																	8017358813
8	SRIJITA PURKAIT	1	1	2	2	2	2	2																	8336941561
9	ISHANI PAUL	1	1	2	2	2	2	3																	7044870552
10	PRAPTI MUKHERJEE	1	2	3	3	3	3	3																	7044870552
11	SNEHA BHATTACHARYA	1	2	3	4	5	5	6	7																6291232065
12	ASMITA BANERJEE	1	1	2	2	3	4	4		5	6	7	8												9875667766
13	LAKHI GAYEN	1	2	3	3	3	3	4																	8420254502
14	Suparna Haldero	1	1	1	2	2	2	3																	6290491402
15	Kajal Naskar	1	1	1	2	2	2	2																	5291144365
16	Ayushi Bhattacharyee	1	1	1	1	1	1	1																	9733333433
17	Banika Das	1	1	1	1	1	1	2																	7437700662
18	KAHKASHA NAZ	1	2	3	4	4	4	5	6	7	8	9	10	11											7437700662
19	HRIITIKA SAHA	1	2	3	4	4	4	5		6	7	8		9	10	11									9007226304
20	ISHITA NASKAR	1	2	3	4	4	4	4																	9044922503
21	SRIJITA BANERJEE	1	2	3	4	4	4	4																	8240320407
22	SEMONTIKA MUKHERJEE	1	2	2	3	4	4	5	6																9674612275
23	DEBADRITA RAY	1	2	2	3	4	4	5	6																6290997036
24	BRINDA DEVBARMAN	1	2	3	3	3	3	3		4	5														7003708026
25	Soumee Mondal	1	2	3	4	4	5	6	7	8															7980399517
26	RESHMI GHOSH	1	2	3	3	3	4	5		6	7														6289876013
27	Sannidhi Paul	1	2	2	3	3	4	4		5	6														8100300512
28	Aparnya Das	1	1	1	1	1	1	1		2	3	4	5												
29	Sumona Bhakta	1	1	1	1	1	1	1		2	3	4	5	6											
30	Ananika Naskar	1	2	3	4	4	5	5																	
31	Shreyashi Pradhan	1	2	3	3	4	5	5																	
32	DINAPRADHAN	1	2	3	4	4	4	4																	



9/15	APL 11/5	APL 11/5	9/15 20/5	20/5	20/5	20/5	20/5
						12	13
12	13	14				15	16
			15	16	17	18	19
						10	11
14	15	16	17	18	19	20	21
8	9	10	11	12	13	14	15
12	13	14	15	16	17		
			9	10	11	9	10
			10	11	12		
5	6	7					
						7	8
12	13	14	15	16	17	18	19
13	14	15	16	17	18		
			11	12	13		
11	12	13	14	15	16	17	18
						12	13
						12	13
15	16	17	8	9	10	11	12
11	12	13					
						8	9
			15	16	17	18	19
						9	10

9/15 20/5	APL 24/5
14	15
20	21
12	13
11	12
16	17
18	19
<del>10</del>	<del>10</del>
12	13
13	14
8	9
9	10
20	21
14	15
19	20
14	15
13	14
18	19
14	15
10	11
11	12

	NAME	W 07/11/22	H 28/11/22	S 29/11/22	SHR 30/11/22	P 1.1.23	M 9.1.23	M 10.1.23	M 11.1.23	M 12.1.23	M 13.1.23	M 14.1.23	M 15.1.23	R 16.1.23	R 17.1.23	R 18.1.23	R 19.1.23	R 20.1.23	R 21.1.23	R 22.1.23	BA 5/2	BA 6/2	MM 5/2	MM 6/2	Contact no.		
33	ARCHI BASAK	1	2	3	3	4	5	6	7	8	9										11	12	13	14	8617758712		
34	Ankita De	1	1	2	2	2	2	2		3	4										11	12	13	14	6291886558		
35	ANANYA SARDAR	1	2	3	4	4	4	5		6	7										9	10	11	12	9973567084		
36	SURANJANA BANERJEE	1	1	2	3	3	3	4						5	6						8	9	10	11	9043781610		
37	Rafanika Chakravarty	1	2	2	3	3	4	4		5	6										11	12	13	14	9330412035		
38	SANIA KHATUN	1	2	3	4	4	5	6		7	8														9123750779		
39	Arpita Saha	0	1	2	3	3	4	5	6	7	8			9	10						11	12	13	14	7908522051		
40	Alipriya Mitra	0	1	1	2	2	3	3		4	5										10	11	12	13	7489815565		
41	Sucharita Saha	0	1	2	3	3	4	4																	8637077310		
42	Moumia khatun	0	1	2	2	3	4	4		5	6			7	8						10	11	12	13	8100097425		
43	Saptaparna Naskar	0	1	1	1	1	2	2																	7439314338		
44	Ranu Mondal		1	2	2	2	2	2						3	4											6292686650	
45	Aditi Mondal		1	2	3	3	3	3																		8697005157	
46	Sujani Chakraborty		1	2	3	3	3	3																		8697601345	
47	Asmita Chakraborty		1	2	2	2	2	2						3	4											7980387913	
48	Poulomi Banerjee		1	2	2	2	2	2													3	4	5	6	8296897756		
49	Mounita Gini		1	1	2	2	2	2						3	4											.9062249509	
50	Enakshi Laha		1	2	3	3	3	3							4	5	6	7	8							9836950830	
51	Bhargava Karimakar		1	2	3	3	3	3							4	5	6	7	8							9903447257	
52	Kritangi Biswas		1	2	2	3	3	4	5					6	7						8	9	10	11	12	13	6291669929
53	Zara Afroze			1	2	2	2	2	3																		7439626896
54	Tupur Mondal			1	2	2	3	4	5	6	7			8	9						10		11	12	13	14	8381580836
55	Kaipa Haldar			1	2	2	2	3	4	5	6			7	8						9						6997658100
56	Taniya Khakun			1	2	2	2	4		5	6			7	8						9		10	11	12	13	9051869866
57	Aitriana Ray			1	1	1	1	1																			8777501128
58	Jayanli Das			1	2	2	2	2		3	4										5		6	7	8	9	9903065396
59	Asiana Basak			1	1	1	2	2													3	4	5				9932600680
60	Sudisha Sarder				1	2	2	2																			7890653174
61	Sanchita Bhakat				1	1	1	1														2	3	4	5		7063003921
62	Shraboni Chakraborty				1	2	2	2														3	4	5	6		8100572546
63	Nabagata Banerjee				1	1	1	1																			7479199812
64	Samadrita Paul				0	1	1	2	2																		9681150297
65	Hritika Ghosh	0	0	1	2	2	2	2														3	4	5	6		9432154787
66	Hedha Saha	0	0	0	1	1	1	1																			



	NAME	15/5	16/5	17/5	18/5	19/5	20/5	21/5	22/5	23/5	24/5
33	ARCHI BASAK	15	16	17	18	19	20	21	22	23	24
34	Ankita De	15	16	17	18	19	20				
35	ANANYA SARDAR	13	14	15	16	17	18		19	20	
36	SURANJANA BANERJEE	12	13	14				18	16	17	18
37	Rajanya Chatterjee	15	16	17				18	19	20	21
38	SANIA KHATUN				10	11				12	13
39	Arpita Saha	18	19	20	21	22	23	24	25	26	27
40	Alipriya Mitra	14	15	16	17	18	19	20	21	22	23
41	Sucharita Saha	9	10	11						12	13
42	Moumia Khatun	14	15	16	17	18	19	20	21	22	23
43	Saptaparna Nath										
44	Ruma Mondal	8	9	10						11	12
45	Aditi Mondal	6	7	8				9	10	11	12
46	Sujani Chatterjee	6	7	8				9	10	11	12
47	Asmita Chakraborty	7	8	9	10	11	12			13	14
48	Paulomi Banerjee				7	8	9			10	11
49	Mounita Gini									7	8
50	Enakshi Laha										
51	Snehasana Karmakar	9	10	11				12	13		
52	Subangi Bhowmik	14	15	16				17	18	19	20
53	Zaara Afroze							18	19	20	21
54	Tupur Mondal	15	16	17				18	19	20	21
55	Kaipa Haldar										
56	Taniya Khatun	14	15	16				17	18	19	20
57	Aishwarya Roy							2	3	4	5
58	Jayanti Das									10	11
59	Asiana Basak	6	7	8						9	10
60	Indira Sarder										
61	Sanchita Bhakat										
62	Siraboni Chakraborty	7	8	9	10	11	12		7	8	9
63	Nabagata Banerjee								13	14	15
64	Samsadita Paul	9	10	11	12	13	14			15	16
65	Hritika Ghosh										
66	Hedha Saha							7	8	9	10

		ML 10/11	gk 20/11	gk 20/11	gk 20/11
67	Rama Thakur	1	-	-	-
68	Koyal Shree	1	-	-	-

8585883 773



Department of Psychology & Department of Tourism & Travel Management

Muralidhar Girls' College

Add-on Certificate Course, 2024

**Application of Psychology in Organizational Behaviour**

Full marks: 50

MCQ

Time: 1 hour

---

Name:

Dept.:

Semester:

College Roll no.:

Date:

Answer the following questions with a (v) mark.

25X2 = 50

1. What does Organizational Behavior (OB) primarily focus on?  
A) Analyzing financial data  
B) Understanding individual & group behaviour within organizations  
C) Managing physical resources  
D) Designing marketing strategies
2. Which of the following is NOT a factor influencing individual behaviour in organizations?  
A) Personality  
B) Motivation  
C) Government regulations  
D) Perception
3. Which theory suggests that employees are motivated by a hierarchy of needs, from physiological to self-actualization?  
A) Expectancy Theory  
B) Equity Theory  
C) Maslow's Hierarchy of Needs  
D) Herzberg's Two-Factor Theory
4. Which interest area in the Guilford-Zimmerman Interest Inventory would most likely appeal to someone who enjoys creative activities like painting and sculpting?  
A) Scientific  
B) Artistic  
C) Mechanical  
D) Social
5. Which one of the following functions in an organization enhances the skills and capabilities of employees?  
A) Placement  
B) Induction  
C) Training  
D) Development
6. What is the full form of DAT?  
A) Different Aptitude Test  
B) Differential Aptitude Test  
C) Differential Ability Test  
D) Different Ability Test
7. 'Stanford-Binet' test measures  
A) Intelligence  
B) Reading efficiency  
C) Movement  
D) None of the above
8. What does the term "organizational culture" refer to?  
A) The physical layout of the workplace  
B) The shared values, beliefs, and norms within an organization  
C) The financial performance of the organization  
D) The technology used in the organization
9. What is the full form of SPM?  
A) Standard Progressive Matrices  
B) Standard Progress Matrices  
C) Standard Progression Matrices  
D) Standard Primary Matrices

10. The interest scales proposed by Guilford and Zimmerman bear close resemblance to:
- A) General Interest Themes
  - B) Occupational Interest Levels
  - C) General Occupational Themes
  - D) Interest Themes
11. What is the term for a group of individuals with shared goals who interact and influence each other to achieve those goals?
- A) Organization
  - B) Team
  - C) Committee
  - D) Group
12. Which leadership style involves making decisions without consulting subordinates?
- A) Autocratic
  - B) Democratic
  - C) Laissez-faire
  - D) Transformational
13. Attitudes, concepts, skills, and knowledge are products of:
- A) Learning
  - B) Research
  - C) Heredity
  - D) Explanation
14. Which of the following is a motivation test?
- A) Achievement Motivation Test
  - B) Ability Motivation Test
  - C) Average Motivation Test
  - D) None of the above
15. What does SPM measure?
- A) Imagination
  - B) Intelligence
  - C) Interest
  - D) All the above
16. The number of total items in GZII is
- A) 130
  - B) 100
  - C) 140
  - D) 150
17. What is the full form of EPQ?
- A) Eysenck Personality Questionnaire
  - B) Eysenck Primary Questionnaire
  - C) Eysenck Person Questionnaire
  - D) Eysenck Primitive Questionnaire
18. Interest, Attitude and Achievement come under the area of following differences:
- A) Internal differences of a person
  - B) Social differences
  - C) Individual differences
  - D) Characteristics differences
19. The Guilford-Zimmerman Interest Inventory is primarily used for:
- A) Diagnosing mental health disorders
  - B) Measuring intelligence quotient (IQ)
  - C) Assessing interests for career and educational guidance
  - D) Evaluating personality disorders



20. What does the EPQ measure?

- A) Extraversion, Introversion and Psychoticism
- B) Extraversion, Neuroticism and Psychoticism
- C) Extraversion, Neuroticism and Introversion
- D) none of the above

21. The ability to generate novel solutions to problems is called

- (A) Intelligence
- (B) Novelty
- (C) Flexibility
- (D) Thinking

22. What is the range of the item scoring for Guilford-Zimmerman Interest Inventory?

- (A) 0-4
- (B) 1-4
- (C) 0-3
- (D) 1-3

23. The psychological effects of unemployment on individuals is

- (A) Happiness
- (B) Depression
- (C) Joy
- (D) Excitement

24. The process of arousing, sustaining and regulating activity is known as

- A) Motivation
- B) Habit
- C) Maturation
- D) None of the above

25. What type of factor is motivation?

- A) Physical
- B) Social
- C) Psychological
- D) Cultural

# ADD-ON COURSE

22

EXAM

MCO

Date = 07.06.24

23

Sl. no.	Name	Dept.	Sem.	College Roll
1	Madhuchanda Pal	TTMV	II	265
2	Ritu Kumari	TTMV	II	270
3	Swastika Banerjee	TTMV	II	268
4	Rupboni Paul	TTMV	IV	235
5	Purbasha Das	Psychology	II	017
6	Swarnali Das	Psychology	II	042
7	Ishan Paul	Psychology	IV	301
8	Prapti Mukherjee	Psychology	IV	265
9	Sheko Bhattacharya	Psychology	IV	14
10	Asmita Banerjee	TTMV	II	264
11	Lakhi Gayen	TTMV	IV	243
12	Moumita Khatri	Psychology	II	296
13	Brijita Banerjee	Psychology	IV	18
14	Abhijit Das	Psychology	IV	289
15	Suparna Halder	TTMV	IV	247
16	Samantika Mukherjee	Psychology	IV	298
17	Ayushi Bhattacharya	TTMV	IV	240
18	Boosha Das	TTMV	IV	242
19	Kalkasha Naz	Psychology	II	448
20	Hritika Saha	Psychology	IV	291
21	Shikha Naskar	Psychology	IV	134
22	Prinada Dasgupta	Psychology	II	64
23	Soumee Mondal	Psychology	II	06
24	Reshmi Ghosh	Psychology	II	210
25	Somiddhi Paul	Psychology	II	480
26	Anarika Naskar	Tourism (TTMV)	VI	313
27	Pratyusha Pradhan	Psychology	II	485
28	Arin Pradhan	Psychology	II	299
29	Anam Borah	Psychology	II	235
30	Ankita Das	Psychology	II	301
31	Ananya Saradar	Psychology	II	307

Sl. no.	Name	Dept.	Sem.	College Roll
32	Swarnjana Banerjee	Psychology	2	480
33	Rajanya Chakravarty	Psychology	II	123
34	Sania Khatun	Psychology	II	456
35	Arpita Saha	Psychology	II	251
36	Alipriya Mitra	Psychology	II	212
37	Sucharita Saha	Psychology	4	151
38	Pavna Mondal	TTMV	IV	248
39	Aditi Mondal	Psychology	IV	16
40	Moumita Ghiri	Psychology	IV	296
41	Shibangi Biswas	Psychology	IV	07
42	Tupur Mondal	Psychology	II	283
43	Kaipa Haldan	Psychology	II	277
44	Taniya Khatri	Psychology	III	284
45	Samiksha Bhakat	Psychology	IV	208
46	Shrabani Chakraborty	Psychology	IV	261
47	Hritika Ghosh	TTMV	VI	314
48	Rama Thakur	TTMV	IV	241
49	Samakrita Pal	Psychology	II	33
50	Koyal Naskar	TTMV	IV	246

Department of Psychology & Department of Tourism & Travel Management

Muralidhar Girls' College

Add-on Certificate Course, 2024

Application of Psychology in Organizational Behaviour

Full marks: 50

MCQ

Time: 1 hour

---

Name: Taniya Khatun

Dept.: Psychology

Semester: II

College Roll no.: 284

Date: 7.06.24



Answer the following questions with a (✓) mark.

25X2 = 50

1. What does Organizational Behavior (OB) primarily focus on?

- ☐ A) Analyzing financial data
- ☒ B) Understanding individual & group behaviour within organizations
- ☐ C) Managing physical resources
- ☐ D) Designing marketing strategies

2. Which of the following is NOT a factor influencing individual behaviour in organizations?

- ☐ A) Personality
- ☒ C) Government regulations
- ☐ B) Motivation
- ☐ D) Perception

3. Which theory suggests that employees are motivated by a hierarchy of needs, from physiological to self-actualization?

- ☐ A) Expectancy Theory
- ☒ C) Maslow's Hierarchy of Needs
- ☐ B) Equity Theory
- ☐ D) Herzberg's Two-Factor Theory

4. Which interest area in the Guilford-Zimmerman Interest Inventory would most likely appeal to someone who enjoys creative activities like painting and sculpting?

- ☐ A) Scientific
- ☒ B) Artistic
- ☐ C) Mechanical
- ☐ D) Social

5. Which one of the following functions in an organization enhances the skills and capabilities of employees?

- ☐ A) Placement
- ☐ B) Induction
- ☒ C) Training
- ☐ D) Development

6. What is the full form of DAT?

- ☐ A) Different Aptitude Test
- ☒ B) Differential Aptitude Test
- ☐ C) Differential Ability Test
- ☐ D) Different Ability Test

7. 'Stanford-Binet' test measures

- ☒ A) Intelligence
- ☐ B) Reading efficiency
- ☐ C) Movement
- ☐ D) None of the above

8. What does the term "organizational culture" refer to?

- ☐ A) The physical layout of the workplace
- ☒ B) The shared values, beliefs, and norms within an organization
- ☐ C) The financial performance of the organization
- ☐ D) The technology used in the organization

9. What is the full form of SPM?

- ☒ A) Standard Progressive Matrices
- ☐ C) Standard Progression Matrices
- ☐ B) Standard Progress Matrices
- ☐ D) Standard Primary Matrices

10. The interest scales proposed by Guilford and Zimmerman bear close resemblance to:

- ☒ A) General Interest Themes      B) Occupational Interest Levels  
☒ C) General Occupational Themes      D) Interest Themes

11. What is the term for a group of individuals with shared goals who interact and influence each other to achieve those goals?

- ☒ A) Organization      B) Team      C) Committee      D) Group

12. Which leadership style involves making decisions without consulting subordinates?

- ☒ A) Autocratic      B) Democratic      C) Laissez-faire      D) Transformational

13. Attitudes, concepts, skills, and knowledge are products of:

- ☒ A) Learning      B) Research      C) Heredity      D) Explanation

14. Which of the following is a motivation test?

- ☐ A) Achievement Motivation Test      ☒ B) Ability Motivation Test  
☐ C) Average Motivation Test      D) None of the above

15. What does SPM measure?

- ☐ A) Imagination      ☒ B) Intelligence      C) Interest      D) All the above

16. The number of total items in GZII is

- ☐ A) 130      B) 100      C) 140      ☒ D) 150

17. What is the full form of EPQ?

- ☒ A) Eysenck Personality Questionnaire      B) Eysenck Primary Questionnaire  
☐ C) Eysenck Person Questionnaire      D) Eysenck Primitive Questionnaire

18. Interest, Attitude and Achievement come under the area of following differences:

- ☒ A) Internal differences of a person      B) Social differences  
☒ C) Individual differences      D) Characteristics differences

19. The Guilford-Zimmerman Interest Inventory is primarily used for:

- ☐ A) Diagnosing mental health disorders  
☐ B) Measuring intelligence quotient (IQ)  
☒ C) Assessing interests for career and educational guidance  
☐ D) Evaluating personality disorders

20. What does the EPQ measure?

- A) Extraversion, Introversion and Psychoticism
- ☒ B) Extraversion, Neuroticism and Psychoticism
- C) Extraversion, Neuroticism and Introversion
- D) none of the above

21. The ability to generate novel solutions to problems is called

- ☒ (A) Intelligence
- (B) Novelty
- (C) Flexibility
- (D) Thinking

22. What is the range of the item scoring for Guilford-Zimmerman Interest Inventory?

- (A) 0-4
- (B) 1-4
- ☒ (C) 0-3
- (D) 1-3

23. The psychological effects of unemployment on individuals is

- (A) Happiness
- ☒ (B) Depression
- (C) Joy
- (D) Excitement

24. The process of arousing, sustaining and regulating activity is known as

- ☒ (A) Motivation
- (B) Habit
- (C) Maturation
- (D) None of the above

25. What type of factor is motivation?

- (A) Physical
- (B) Social
- ☒ (C) Psychological
- (D) Cultural



Department of Psychology & Department of Tourism & Travel Management

## Muralidhar Girls' College

Add-on Certificate Course, 2024

### Application of Psychology in Organizational Behaviour

---

#### ANSWERS KEY

- 1) B
- 2) C
- 3) C
- 4) B
- 5) C
- 6) B
- 7) A
- 8) B
- 9) A
- 10) C
- 11) B
- 12) A
- 13) A
- 14) A
- 15) A
- 16) D
- 17) A
- 18) C
- 19) C
- 20) B
- 21) A
- 22) C
- 23) B
- 24) A
- 25) C

#### Grade

45 and Above	A+	
40 and Above	A	
35 and Above	B+	
30 and Above	B	
25 and Above	C+	
20 and Above	C	
15 and Above	P	Pass



**Muralidhar Girls' College**  
**AFFILIATED TO CALCUTTA UNIVERSITY**  
**Accredited with "A" in 3rd cycle NAAC, 2023**  
**P-411/14 Gariahat Road Ballygunge Kolkata-700029**

## Certificate of Completion

This is to certify that

Debadrita Ray

Department of Psychology, Semester IV of Muralidhar  
Girls' College has successfully completed an Add On Course of 30 hours on  
"Application of Psychology in Organizational Behaviour" organized by the  
Department of Psychology in Collaboration with Department of Tourism and Travel  
Management, Muralidhar Girls' College, and was awarded with  
Grade B.

U. Biswas

PRINCIPAL





**Muralidhar Girls' College**  
**AFFILIATED TO CALCUTTA UNIVERSITY**  
**Accredited with "A" in 3rd cycle NAAC, 2023**  
**P-411/14 Gariahat Road Ballygunge Kolkata-700029**

## Certificate of Completion

This is to certify that

Rupbonni Paul

Department of TTMV, Semester IV of Muralidhar  
Girls' College has successfully completed an Add On Course of 30 hours on  
"Application of Psychology in Organizational Behaviour" organized by the  
Department of Psychology in Collaboration with Department of Tourism and Travel  
Management, Muralidhar Girls' College, and was awarded with  
Grade A.

K. Binu

PRINCIPAL

